

Anvay Insights

In today's rapidly evolving landscape, we aim to provide you with timely updates, expert analysis, and practical tips.



The Legal Swan

www.thelegalswan.com



POSH at Work
Empowered by Ministry of Women & Child Development, Govt. of India

www.poshatwork.com



ANVAY
2023

www.anvayglobal.com

Respekt.

www.respekt.in

The Legal Swan(TLS) Viewpoint



We just fire!

It's that time of the year again when organizations start gearing up towards completion of their POSH compliances.

[Continue reading here](#)

Ask us Anything

Can apology be requested as a term of conciliation?

Yes, but such apology can only be general in nature. It cannot be in the context of admitting the mistake or behaviour raised in the complaint. This is because conciliation is a mutually amicable settlement when the IC does not look at whether the allegations are true or not, which party is right or wrong, who is at fault, etc. Please feel free to write your query to connect@thelegalswan.com and we will try to answer that in our next edition.

In the News



Navigating Anti-Harassment and Anti-Discrimination Laws in Bangladesh

Bangladesh has established legal frameworks to address harassment and discrimination, notable gaps and gender-specific limitations...

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Expert views on child safety and child pornography in Mid-Day

Divya R, Trainer & External Member at The Legal Swan, discussed the recent Supreme Court's decision on child safety and child pornography.

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Calling a man bald may amount to sexual harassment in UK

Hair loss is much more prevalent among men than women. using it to describe someone is a form of sex-related harassment.

[Continue reading here](#)



Central Government issued Advisory on Online Gaming Safety for Parents and Teachers

In today's tech-driven world, online gaming has become highly popular among children due to its engaging challenges, leading to potential...

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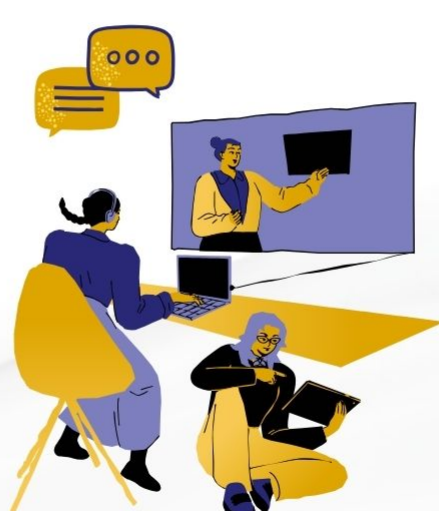
TLS Upcoming Programs

Capacity Building Program for Internal Committee Members on POSH Law 2013

Capacity Building Program for Internal Committee Members Law against Sexual Harassment at Workplace

Why should you attend?

- Deeper understanding of sexual harassment laws
- Effective strategies to legally address incidents of sexual harassment
- Interactive activities, Q&A sessions, role-playing, and group discussions
- Expertise of experienced trainers, advocates and psychologists
- Certification on completion of workshop



6th Dec, 2024

10AM to 5PM

Virtual

Scan the QR Code to avail your Early Bird **20% Discount**



Date & Time : 6th Dec 2024, 10:00 AM to 5:00 PM, Mode: Virtual (MS Teams)

Click here to read more about [Schedule](#) and [Speaker](#).

The program will be carried out in a mixed format, including presentations, audio-visual aides, exercises and learning activities, spread over a duration of 7 hours

Early Bird Registration - Get 20% Off!

Don't miss out, limited time offer.

[Reserve Your Spot](#)

Anvay Insights L&D Panel Discussion on The Gendered Implication of Technology

ANVAY INSIGHTS
Episode 3
The Gendered Implication of Technology

Attreyi Mukherjee
General Counsel, Tata Industries Limited, Co-Chairperson, Legal Affairs & IPR Committee, Bombay Chamber

Adv. Shivangi Prasad
Founder & Director, The Legal Swan

Co-Authors of Handbook on the Law of Sexual Harassment at Workplace

27 November, 2024

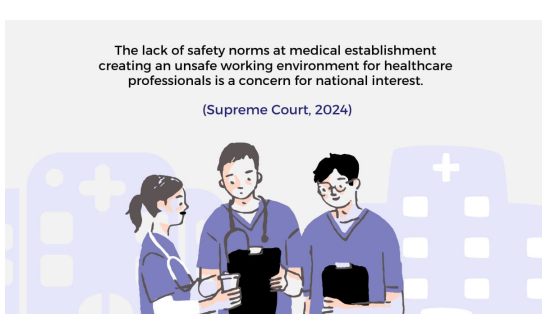
4pm to 5pm

MS Teams

Get ready for an insightful session on 27th Nov 2024 from 4 PM to 5 PM, at the upcoming Anvay Insights L&D Panel Discussion on "**The Gendered Implication of Technology**".

The event will explore how technological advancements impact gender dynamics in the workplace and society. Renowned speaker Attreyi Mukherjee, General Counsel, Tata Industries Limited, Co-Chairperson, Legal Affairs & IPR Committee, Bombay Chamber will bring her expertise to the table, while Shivangi Prasad, Founder & Director of The Legal Swan, will guide the conversation as the moderator.

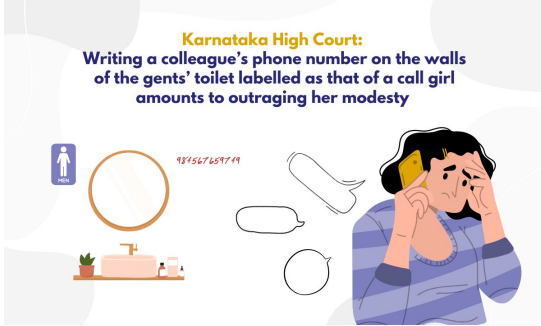
In the Courts



Supreme Court: Lack of safety norms at medical establishments is a concern for national interest

The Petitioner saw the driver watching a pornographic video during her Ola ride...

[Continue reading here](#)



Karnataka High Court: Writing a colleague's phone number on the walls of the gents' toilet labelled as that of a call girl amounts to outraging her modesty

The aggrieved is a married woman who worked at a Primary Health centre...

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Who are We?

At **The Legal Swan**, we are building blocks of workplace safety. Through **POSH at Work** (www.poshatwork.com) we provide 360° Solutions against Sexual Harassment and through **Respekt** (www.respekt.in) 360° Solutions for Diversity, Equity, Inclusion & Belonging. Through **Anvay** (www.anvayglobal.com) we aim to shape the global narrative around these subjects.

Follow Us On



Thank you for subscribing to Anvay Insights!

We hope you find the information useful as you work towards fostering respectful and inclusive workplaces. Please feel free to share your feedback or suggestions for future topics on connect@thelegalswan.com.

Let's build blocks of workplace safety together!

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Imprint

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